**Expression of Interest (EOI) to join ADS LGBTIQA+ Working Group**

**EOI close date: Friday 4 October 2019**

[Advance Diversity Services (ADS)](https://advancediversity.org.au/) is seeking Expressions of Interest (EOI) from community members and representatives from organisations, service providers, community groups as well as ADS staff to join the ADS LGBTIQA+ Working Group.

The Working Group has been formed to assist ADS to improve access and equity for LGBTIQA+ clients.

To date, ADS has worked on the following initiatives to support the LGBTIQA+ community and people working with the community:

* [Multicultural LGBTIQA+ Support Directory](https://drive.google.com/file/d/16488VjH7Y3o_xyVyTgyLBHWq9taaKys6/view): this resource contains information

related to religious groups, cultural groups and sporting groups that are specifically for LGBTIQA+ individuals, with the aim of providing assistance and social support in Sydney, New South Wales, Australia. The Directory has been promoted at Georges River Council Pride Month events and is available on various websites e.g. [Georges River Council](https://www.georgesriver.nsw.gov.au/StGeorge/media/Documents/Community/LGBTI-Services-Book-A6-Edited_Web.pdf), [Inner West Council](https://www.innerwest.nsw.gov.au/ArticleDocuments/1227/LGBTQIA%20Multicultural%20Support%20Directory%20A6_Web.pdf.aspx).

* LGBTIQA+ Forum: ADS is currently working with ACON, Settlement Services International and Georges River Council to develop a forum to educate and inform community services staff specifically working with Culturally and Linguistically Diverse Communities (CALD).

The Working Group will help to:

* Guide the implementation of inclusive policies and procedures to support LGBTIQA+ ADS clients; and,
* Assist ADS in developing and delivering activities for important events including: IDAHOBIT and Wear It Purple Day.

**How many times will the Working Group** **meet?**

The Working Group will meet four times in 2019/20 with meetings planned for November 2019, February 2020, April 2020 and June 2020. Meetings are usually held on Thursdays from 5:30pm – 7:30pm, however will be negotiated to best suit all members.

In addition to these meetings, other meetings may be proposed by Working Group members based on events and activities.

Meetings will be held at the ADS Head Office located at Level 3, Building 2, 231/7-11, The Avenue, Hurstville NSW 2220 Australia.

Draft ‘agreed ways of working’ will be presented to the Working Group for discussion at the first meeting.

Membership of the group will be reviewed every 12 months.

**What is the structure and atmosphere of the group?**

The Working Group will be made up of local community members or people who have a connection to Hurstville, Kogarah, Rockdale and Sutherland Shire Local Government Areas. Some members might represent themselves, others might be connected to organisations. The Working Group provides a safe and welcoming environment to share ideas and contribute to positive change. The Group is respectful, constructive and fun.

An ADS staff member chairs the meeting, sets the agenda based on upcoming activities, develops minutes and assists with all aspects of running the group.

**When do I submit the EOI by?**

This EOI is to be submitted by Friday 4 October 2019 to ADS Settlement and Community Services Manager, by emailing hr@advancediversity.org.au .

**Where can I get more information?**

If you have any specific questions about the Working Group, please contact ADS Settlement and Community Services Manager, by emailing hr@advancediversity.org.au .

**If you’re interested, we’d like to hear from you. Please complete the EOI on the next page.**

**Expression of Interest**

*Please provide the following information and forward this form to* hr@advancediversity.org.au *or hard copy to Settlement and Community Services Manager, Level 3, Building 2, 231/7-11, The Avenue, Hurstville NSW 2220 Australia.*

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| **Name:**  |
| **Email:**  |
| **Phone number:**  |
| **What is your connection to Hurstville, Kogarah, Rockdale and Sutherland Shire Local Government Areas?** |
| **What is your connection to the LGBTIQA+ community?** |
| **Organisation (if relevant):**  |
| **Why do you want to be part in the Working Group?** |
| **What is your preference for days/times for working group meetings?** |
| **Would you like to include any further information about yourself?** |

Thank you for your Expression of Interest!