

17 May 2021

Child Safety Commitment Statement

Advance Diversity Services (ADS) is committed to child safety.

We want children to be safe, happy and empowered.

We support and respect all children, as well as our staff and volunteers.

We are committed to the safety, participation and empowerment of all children.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

ADS is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.

ADS has robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff and volunteers.

ADS is committed to regularly training and educating our board members, staff and volunteers on child abuse risks.

We are committed to the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We have specific policies and procedures in place that support our board members, staff and volunteers to achieve these commitments.